
The Transformation of Human Resources

Advancing Our Community

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Human Resources

A look back



It's about community



Our work

Compensation Initiative

- 725 pieces of feedback → 650 job descriptions

New Career Development Function

- Quality of Life Survey → new FTE, 60 workshops, 1,996 participants

Employer Rebranding Initiative

- 17 focus groups and individual interviews, 112 people

MyLife Services Rollout

- 1,911 cases, 14.5% usage compared to 6% national average → less demand for MIT Medical

Accolades

- 2016 Award for Best Overall Recognition Program
- 2017 recognition from HR.com for Leader to Leader
- World at Work 2017 Seal of Distinction Award for the Work-Life Center
- 2017 Accreditation from the National Association for the Education of Young Children for the David H. Koch Childcare Center



Continuously evolving

mission

The Massachusetts Institute of Technology



Mission

The mission of MIT is to advance knowledge and educate students in science, technology, and other areas of scholarship that will best serve the nation and the world in the 21st century.

The Institute is committed to generating, disseminating, and preserving knowledge, and to working with others to bring this knowledge to bear on the world's great challenges. MIT is dedicated to providing its students with an education that combines rigorous academic study and the excitement of discovery with the support and intellectual stimulation

of a diverse ca
the MIT comm
and effectively

We seek to develop in each member of the MIT community the ability and passion to work wisely, creatively, and effectively for the betterment of humankind.

About MIT

The Massachu

endowed research university -- is dedicated to advancing knowledge



Our charge

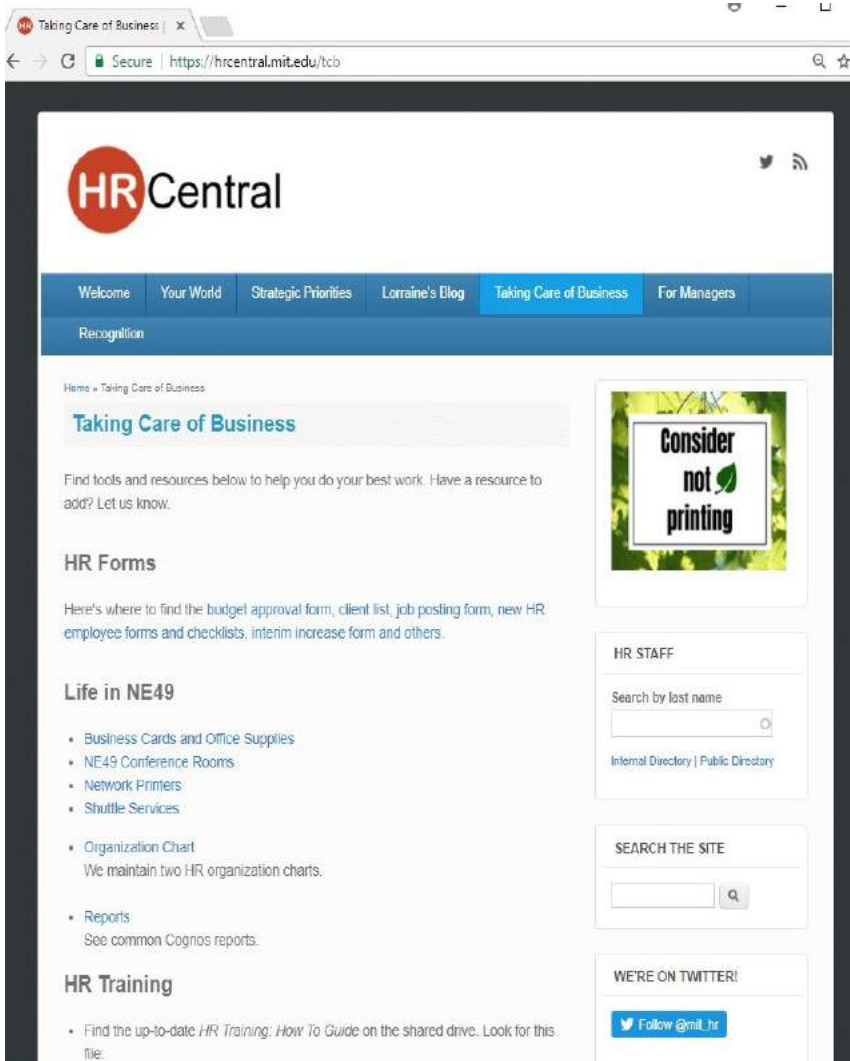


Human Resources

The challenge



It starts with us



HR Central

Welcome | Your World | Strategic Priorities | Lorraine's Blog | **Taking Care of Business** | For Managers

Recognition

Home » Taking Care of Business

Taking Care of Business

Find tools and resources below to help you do your best work. Have a resource to add? Let us know.

HR Forms


Here's where to find the budget approval form, client list, job posting form, new HR employee forms and checklists, interim increase form and others.

Life in NE49

- Business Cards and Office Supplies
- NE49 Conference Rooms
- Network Printers
- Shuttle Services
- Organization Chart
We maintain two HR organization charts.
- Reports
See common Cognos reports.

HR Training

- Find the up-to-date *HR Training: How To Guide* on the shared drive. Look for this file.



Consider not printing

HR STAFF

Search by last name

[Internal Directory](#) | [Public Directory](#)

SEARCH THE SITE



Tools



YouTube

Gregory Walton
IT Support Engineer

0:03 / 1:59

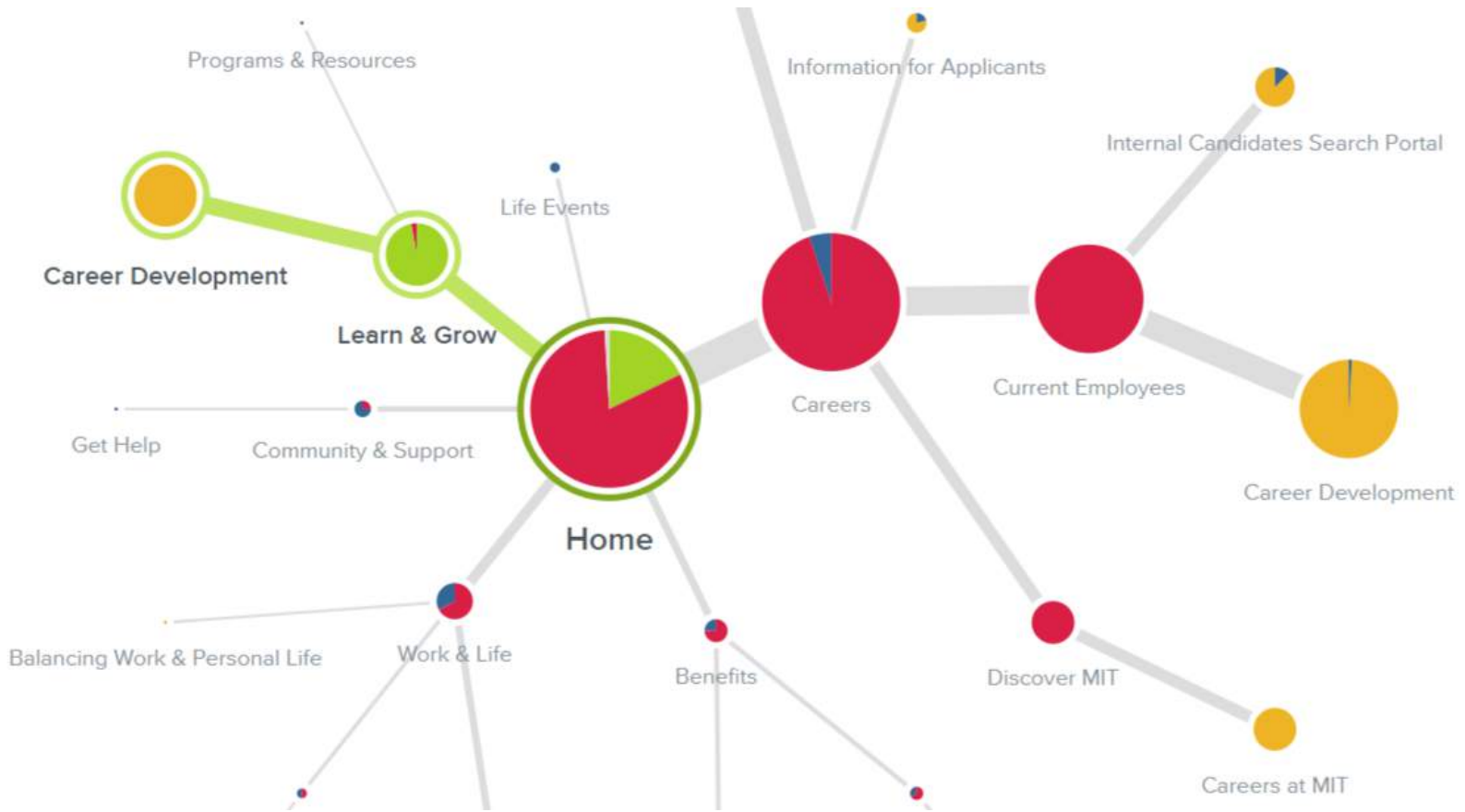
Greg
Unlisted
253 views

MIT Human Resources
Human Resources
Uploaded on Nov 16, 2017



Human Resources

Data



Thank you



Human Resources