The Transformation of Human Resources
Advancing Our Community

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Our mission is to advance a vibrant and diverse work community where individuals and groups thrive and contribute to MIT's excellence.
# Our work

## Compensation Initiative
- 725 pieces of feedback → 650 job descriptions

## New Career Development Function
- Quality of Life Survey → new FTE, 60 workshops, 1,996 participants

## Employer Rebranding Initiative
- 17 focus groups and individual interviews, 112 people

## MyLife Services Rollout
- 1,911 cases, 14.5% usage compared to 6% national average → less demand for MIT Medical

## Accolades
- 2016 Award for Best Overall Recognition Program
- 2017 recognition from HR.com for Leader to Leader
- World at Work 2017 Seal of Distinction Award for the Work-Life Center
- 2017 Accreditation from the National Association for the Education of Young Children for the David H. Koch Childcare Center
Continuously evolving

mission

The Massachusetts Institute of Technology

Mission
The mission of MIT is to advance knowledge and educate students in science, technology, and other areas of scholarship that will best serve the nation and the world in the 21st century.

The Institute is committed to generating, disseminating, and preserving knowledge, and to working with others to bring this knowledge to bear on the world's great challenges. MIT is dedicated to providing its students with an education that combines rigorous academic study and the excitement of discovery with the support and intellectual stimulation of a diverse community of scholars.

We seek to develop in each member of the MIT community the ability and passion to work wisely, creatively, and effectively for the betterment of humankind.

About MIT
The Massachusetts Institute of Technology (MIT) is an institution of research and advanced education, with a worldwide reputation for academic and intellectual excellence, a unique combination of science and technology, and a commitment to improving the human condition.
Our charge
The challenge
It starts with us
Tools

See yourself at MIT

Greg
Unlisted
253 views

Gregory Walton
IT Support Engineer

MIT Human Resources
Uploaded on Nov 16, 2017
Data

Human Resources

MIT
Thank you